

The meeting was called to order and the May 2015 minutes were approved as submitted.

Attending: Board members Raiti, Barbara, Shawn, Mark, Chris, Lexi, Todd, Migael, and staff Janet and Robert

Janet provided the Director's report.

Robert provided the Assistant Director's report. Robert presented again the Sage contract. It was noted that the stove replacement, budgeted for \$5,000 would be deferred until after 2015. After some question and answer by the board members the following resolution was passed.

Resolved: that the Sage contract for air leakage and related repairs is hereby approved, not to exceed \$12,000.

Resolved: To accept SAGE's bid to do an annual inspection not to exceed a total annual commitment of eight hours / \$520 per year. Additional time can be added for \$65/hour.

Chris presented the Treasurer's report and in addition submitted a policy regarding approval limits for board discussion. After considerable discussion the policy was set aside until a future meeting.

Todd presented the grounds report noting that plans for the Sally's Garden pump house were drafted and a \$750 grant for materials had been received from the Thrift Store that required prompt usage under the terms of the grant. After discussion, the following resolution was passed:

Resolved: that the pump house project should proceed with a not-to-exceed budget of \$2,350 including the \$750 grant monies. A high school assistant could be employed for this purpose.

Migael discussed her recent and successful publicity efforts and the board gave input on possible future articles.

Employment matters were discussed and it was noted that the Center has been advised from several fronts that non-licensed contractors should not be used for insurance and liability reasons. Accordingly, the following resolution was approved:

Resolved: Dave Rucker, Bill Johnson and Nora Gamboa should be employed as part-time employees working less than 20 hours a month.

The Board went into executive session, with non-board members being asked to leave.

The topic of payroll matters continued with discussion of Janet and Roberts pay rates. This is a topic that had begun at the last board meeting and had been followed by the Finance Committee and separate meetings by the Treasurer, Lexi and the Chairs. Accordingly, the following resolution was approved:

Resolved: After investigation of the rates of pay of the other San Juan Community Centers and the Lopez Children's Center and other relevant queries, the 7% pay increases effective May 1, 2015 are hereby approved for Robert and Janet.